



METAL FABRICATOR

LOCATION: Shelbyville, Indiana

TYPE: Full-time

Come work at Capital Industries, Inc., a leading firm in our industry providing custom robotic and automation solutions, material handling and test systems, and contract manufacturing services.

Due to growth, we are looking to hire an experienced Metal Fabricator. If you are innovative and passionate about what you do, Capital Industries is an ideal place to work. Apply today!

JOB OVERVIEW

As a member of the Fabrication Team, you will work alongside our Mechanical Design Engineers, Machine Builders, Welders, and other internal departments to produce quality parts, pieces, and/or completed products for intermediate complex projects.

Job Responsibilities

- Develop layout and sequence of operations for fabrication and assembling custom structural metal products, applying print reading, mathematics, and knowledge of metals and welding
- Position, align, fit, and weld together parts, using jigs, welding torch, arc welder, and hand tools
- Verify conformance of work – piece to specifications using square, ruler, and tape measure
- Fully capable of performing MIG welding with TIG welding as a plus
- Set up and correctly use shop machines such as welders, oxy/acetylene torch, plasma cutter, metal shear, press brake, and burn table
- Utilize all powered and unpowered hand tools
- Provide own tools for standard fabricating tasks – specialty tools provided
- Operate fork trucks and overhead cranes
- Keep work area and surrounding adequately clean
- Observe and follow all safety rules as well as general company rules
- Self-starter attitude and ability to be disciplined, organized, and motivated to perform with little to no direct supervision
- Capable of fabricating and assembling a quality product
- Adhere to company's safety policies to create a safe work environment for employees

Job Competencies

- Maintain high performance standards and have attention for detail
- Maintain a high level of productivity
- Reliability
- Arrive on time and ready to work
- Complete projects in a timely manner
- Excellent verbal and written communication skills
- Express ideas and concerns effectively
- Listen to others and be willing to accept guidance from Metal Fabricator III and supervisor/management
- Be willing to adapt to change
- Be able to deal with diverse people
- Team Player
- Ability to put group decisions ahead of own personal goals
- Interacts and works well with others in a group setting

Education and Experience Requirements

- High school diploma or equivalent
- At least 4 years on the job of metal fabrication/machine building experience

We are looking for candidates who –

- value reputation,
- are innovative,
- are passionate about what they do,
- embrace change, and
- are team players.