



## **WELDER**

LOCATION: Shelbyville, Indiana

TYPE: Full-time

Come work at Capital Industries, Inc., a leading firm in our industry providing custom robotic and automation solutions, material handling and test systems, and contract manufacturing services.

Due to growth, we are looking to hire an experienced Welder. If you are innovative and passionate about what you do, Capital Industries is an ideal place to work. Apply today!

## **JOB OVERVIEW**

As a member of the Welding Team, you will work alongside our Mechanical Design Engineers, Machine Builders, Fabricators, and other internal departments to produce quality parts, pieces, and/or completed product.

### **Job Responsibilities**

- Read and understand blueprints, weld symbols, and/or fabrication drawings
- Fully capable of performing MIG welding with Tig welding as a plus
- Understanding and ability to correctly set-up welders, oxy/acetylene torch, plasma cutter
- Position, align, fit, and weld together parts using jigs, welding torch, arc welder, and hand tools
- Welding out pieces, parts, or full projects that a fabricator has tacked together
- Verify conformance of workpiece to specifications using square, ruler, and tape measure
- Provide own tools for standard welding tasks – specialty tools provided
- Utilizes all powered and unpowered hand tools
- Operate fork trucks and overhead cranes
- Use of mathematics to solve problems
- Observe and follow all safety rules as well as general company rules
- Keep work area and surrounding area adequately clean
- Self-starter attitude and ability to be disciplined, organized, and motivated to perform with little to no direct supervision in order to weld and produce quality products
- Adhere to company's safety policies to create a safe work environment for employees

### **Job Competencies**

- Maintain high performance standards
- Pay attention to detail
- Motivation to work and maintain a high level of productivity
- Arrive on time and ready to work
- Complete projects in a timely manner
- Express ideas and concerns effectively
- Listen to others
- Be willing to adapt to change
- Be able to deal with diverse people
- Team Player
- Ability to put group decisions ahead of own personal goals
- Interacts and works well with others in a group setting
- Must maintain a positive attitude

### **Education and Experience Requirements**

- GED or high school diploma
- At least 4 years on the job of metal fabrication/machine building experience

**We are looking for candidates who –**

- value reputation,
- are innovative,
- are passionate about what they do,
- embrace change, and
- are team players.